



Diné Citizens Against Ruining our Environment

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Position Vacancy Announcement

4/7/2019; FY2019

Diné C.A.R.E. New Mexico Energy Organizer

Position ID: FY2019 Diné C.A.R.E. NM Energy Organizer
Hours: Full-time Regular
Location: Northwestern New Mexico region
Salary: Base Salary: \$35K, depending on skill, qualification and experience

Mission: Diné C.A.R.E. is seeking a full-time New Mexico Energy Organizer located in New Mexico. Diné C.A.R.E. focuses on public outreach, education and organizing to advance programs that promote transition from coal, oil and gas, and fossil fuel extraction to renewable energy and economic diversification in northwest New Mexico and the Navajo Nation. We utilize community organizing, which includes chapter house involvement, education strategies, voter engagement, and advocacy on key issues. We are committed to social, economic, and environmental justice principles within tribal governance and advance healthy and sustainable communities for Diné families living in New Mexico.

Description of the Position: The New Mexico Energy Organizer will build community knowledge, Navajo interpretation/transcription, and political willingness to advance energy transition as a strategy for economic diversification and environmental remediation in northwest New Mexico and Navajo Nation territory. The Organizer will work towards Diné C.A.R.E.'s goals of supporting tribal sovereignty and providing sustainable infrastructures for Diné people in the four corners area of New Mexico. Specifically, the Organizer will be engaged in Greater Chaco oil and gas issues, coal plant retirement in San Juan County including Four Corners Power Plant and San Juan Generating Station abandonment, advocating for methane rules in New Mexico and Navajo Nation. The New Mexico Energy Organizer will need to be comfortable working remotely and the ideal candidate will be energetic, creative, a good team player, and able to deal with complex subjects.

Duties and Responsibilities:

- Recruiting and organizing New Mexico and Navajo Nation residents to advocate for renewable energy, and for diversified economic opportunities in northwest New Mexico.
- Designing and maintaining a campaign plan for regional energy transition and engaging allies in implementing the plan.
- Designing and disseminating educational messaging and materials (print and online) to gather public support for transition and diversification.

- Organizing outreach events, forums, tours, and other activities to advance the campaign message and implementation.
- Mobilizing Navajo Nation members and New Mexico community advocates to participate in public agency processes, meetings with local and state officials, comment periods, hearings, and Navajo chapter meetings.
- Building relationships with key decision-makers, opinion leaders, and influencers.
- Collaborating with allied groups in eastern Navajo Nation, as well as conservation and tribal organizations in Santa Fe, Albuquerque, and elsewhere in New Mexico to advance the campaign.
- Tracking activities and reporting on progress towards goals and objectives.
- Contributing to the development of a collective analysis of energy policy from a Diné perspective and helping to translate this into a policy agenda that will be implemented at the state, tribal and local level.
- Exhibiting an ability and willingness to work with grassroots community, ally organizations and policy makers in tribal, state and federal levels.
- Coordinating and facilitating community meetings that are focused on energy issues.
- Recruiting new voices to the energy debates.
- Assisting with developing written materials, such as fact sheets, newsletters and letters to policy leaders.
- Participating in Diné C.A.R.E. staff meetings, planning and strategy development.
- Building networks and engage multiple constituencies.
- Tracking and summarizing legal actions and cases Diné C.A.R.E is involved in, relating to New Mexico coal, oil and gas, and methane issues.

Minimum Qualifications and Skills

Required Experience & Qualifications

- Bachelor's degree required. Master's degree preferred.
- Two to four years' work experience in community organizing, climate science or renewable energy development fields preferred.
- Must represent an energy impacted Navajo Nation community from the northwestern New Mexico region.
- Must have conversational Diné language skills.
- Must be willing to work on a flexible schedule.
- Must have reliable transportation to travel around the region for meetings.

Desired Experience & Qualifications

- Strong interpersonal and presentation skills.
- Skills in conducting basic research on the Internet.
- Excellent organizational skills and attention to detail.
- High comfort level with writing reports, analyzing and summarizing data from diverse sources, interviews, meetings, surveys and focus groups, and ability to deliver work on a timeline.

- Comfort and proficiency in Microsoft Word, Excel, PowerPoint; photography; and related software including website content management systems.
- Must be skilled in establishing priorities and managing a wide-ranging workload.
- Must be dependable, highly organized and a self-motivated team player.
- Experience in organizing and facilitating community meetings and workshops.
- Must regularly update relevant news, articles, and community outreach notifications on social media.
- Must participate and note take New Mexico conference calls in coal, oil and gas and methane issues.
- Must submit monthly reports to Diné C.A.R.E Coordinator and Board.
- Must demonstrate commitment to social and environmental justice principles and be able to work with diverse constituencies regardless of race, gender, sexual orientation, national origin or immigration status.

Compensation: This is a full-time, salaried position. Base salary is \$35K, but compensation will commensurate with qualifications, skills, and experience with potential to increase.

To Apply: Mailed or emailed letter of interest, resumé and three (3) references are **due by 5:00 pm, on April 26, 2019**. Please send to Carol Davis, Diné C.A.R.E. Coordinator:

Diné C.A.R.E.,
Address: HCR 63 Box 272, Winslow, AZ 86047
Email: dinecare88@gmail.com

Please note: Qualified candidates selected for an interview will be required to submit an official transcript to the interview committee.

Expected start date is 05/06/2019.